

STATE OF BLACK AMERICA[®] UNMASKED

2020

BLACK-WHITE EQUALITY INDEX™



A NATIONAL URBAN LEAGUE PUBLICATION
www.stateofblackamerica.org





UNDERSTANDING

**THE 2020
EQUALITY
INDEX™**

WHY DOES THE NATIONAL URBAN LEAGUE PUBLISH AN EQUALITY INDEX?

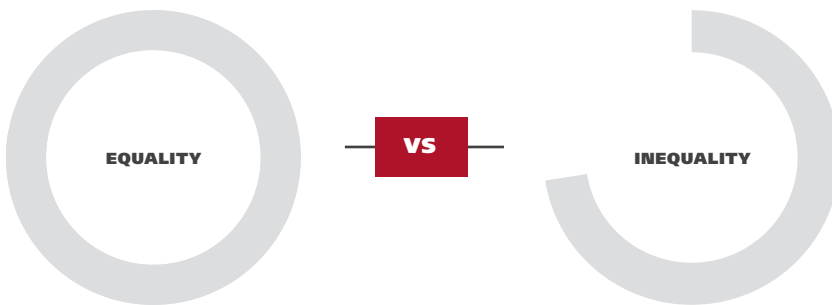
Economic empowerment is the central theme of the National Urban League's mission. The Equality Index gives us a way to document progress toward this mission for Black and Hispanic Americans relative to whites.

WHAT IS THE EQUALITY INDEX TRYING TO DO?

Imagine if we were to summarize how well African Americans and Hispanics are doing compared to whites in the areas of economics, health, education, social justice and civic engagement and represent that by a pie.

The Equality Index measures the share of that pie which African Americans and Hispanics get.

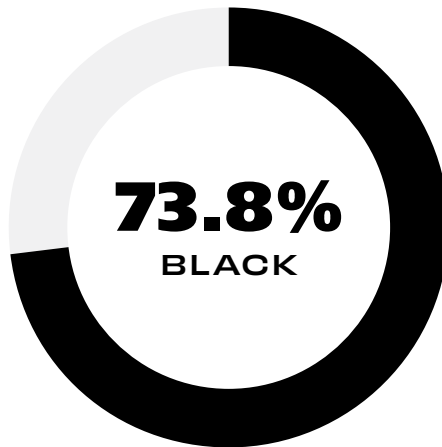
Whites are used as the benchmark because the history of race in America has created advantages for whites that continue to persist in many of the outcomes being measured.



THE 2020 EQUALITY INDEX OF BLACK AMERICA IS 73.8%. WHAT DOES THAT MEAN?

That means that rather than having a whole pie (100%), which would mean full equality with whites in 2020, African Americans are missing about 26% of the pie. Similarly, a Hispanic Index of 78.8% indicates that about 21% of the pie is missing for Hispanics.

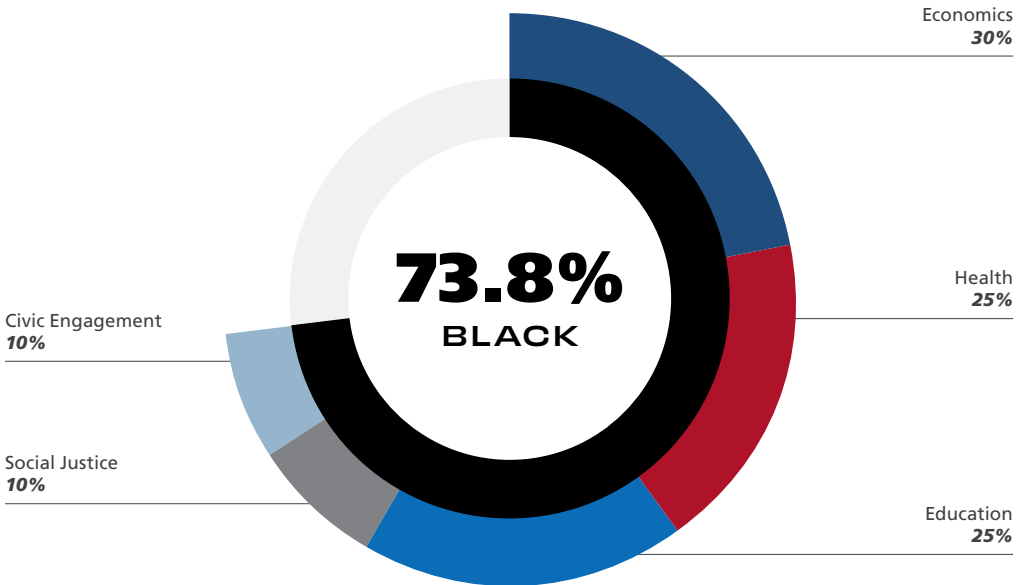
BLACK-WHITE EQUALITY INDEX



HOW IS THE EQUALITY INDEX CALCULATED?

The categories that make up the Equality Index are: economics, health, education, social justice and civic engagement. In each category, we use nationally representative statistics to calculate a sub-index that captures how well African Americans and Hispanics are doing relative to whites. Each category is weighted based on the importance that we give to each. The weighted average of all five categories is then calculated to get the total Equality Index.

EQUALITY INDEX CATEGORY BREAKDOWN

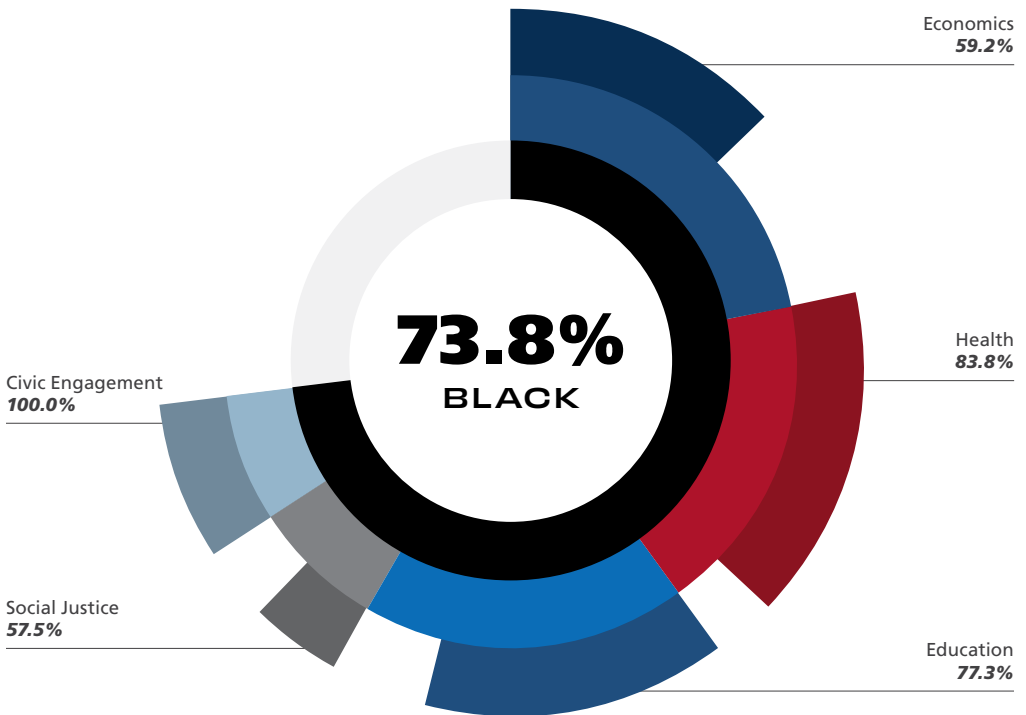


IS IT POSSIBLE TO SEE HOW WELL AFRICAN AMERICANS ARE DOING IN EACH OF THE CATEGORIES?

Yes. We show this in the tables included with the Equality Index.

We estimate an index for each category that can be interpreted in the same way as the total Equality Index. So, an index of 59.2% for the economics category for African Americans in 2020 means that African Americans are missing close to half of the economics mini-pie. The figure below summarizes the total 2020 Equality Index and the index in each category for African Americans.

BLACK-WHITE EQUALITY INDEX BY CATEGORY

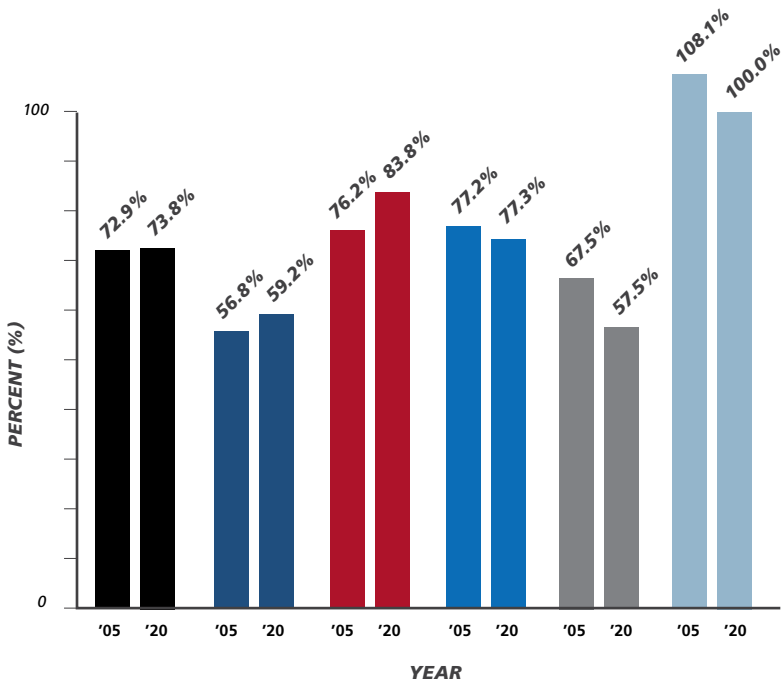


IS IT POSSIBLE TO SEE HOW WELL AFRICAN AMERICANS ARE DOING OVER TIME?

Yes. The National Urban League has published the Equality Index of Black America and all the variables used to calculate it since 2005.

BLACK-WHITE EQUALITY INDEX COMPARISON > 2005 VS 2020

- Equality Index
- Economics
- Health
- Education
- Social Justice
- Civic Engagement



IT DOESN'T LOOK LIKE THERE'S BEEN MUCH IMPROVEMENT IN THE EQUALITY INDEX. WHAT'S THE POINT?

The Equality Index is made up of a lot of different parts. Improvements in one area are sometimes offset by losses in another area, leaving the overall index unchanged.

Change often happens slowly. The Equality Index offers solid evidence of just how slowly it happens, making the index an indispensable tool for shaping the policies needed in the ongoing fight against inequality.

NOT ALL AFRICAN AMERICANS AND HISPANICS ARE DOING POORLY AND NOT ALL WHITES ARE DOING WELL. WHY DOESN'T THE EQUALITY INDEX CAPTURE CLASS DIFFERENCES?

The Equality Index was created to capture racial inequality. Most of the data points are reported as averages for African Americans, whites and Hispanics. An average is the easiest way to summarize a large amount of information but can mask class differences within each group. While the Equality Index does not detail class differences, it does highlight regional differences in racial inequality through our rankings of metro area unemployment and income inequality (not included this year but available for prior years).

A raised fist is the central visual element of the poster, set against a dark blue background. The fist is rendered in a slightly lighter shade of blue, creating a strong silhouette effect. The text is overlaid on the left side of the fist.

NATIONAL

URBAN

LEAGUE

**2020
EQUALITY
INDEX™**

DATA PROVIDED BY IHS MARKIT

ECONOMICS

CATEGORY WEIGHT

30%

TOTAL WEIGHTED INDEX

59.2%

DIFFERENCE FROM 2018

+0.9

● Updated Data ○ No New Data ● Revised Source Data

2020 EQUALITY INDEX OF BLACK AMERICA

	Source	Year	Black	White	Index	Diff. ('20-'18)
MEDIAN INCOME (0.25)						
Median Household Income (Real), Dollars	ACS	2018	41,361	70,642	59%	-2.5
Median Male Earnings, Dollars, Weekly	ACS	2018	735	1,002	73%	3.4
Median Female Earnings, Dollars, Weekly	ACS	2018	654	817	80%	-1.6
POVERTY (0.15)						
Population Living Below Poverty Line, %	ACS	2018	20.8	8.1	39%	-2.9
Population Living Below 50% of Poverty Line, %	ACS	2018	9.4	3.9	41%	-0.3
Population Living Below 125% of Poverty Line, %	ACS	2018	27.1	10.9	40%	-3.7
Population Living Below Poverty Line (Under 18), %	CPS ASEC	2018	25.0	8.5	34%	-1.1
Population Living Below Poverty Line (65 and Older), %	CPS ASEC	2018	18.9	7.4	39%	1.2
EMPLOYMENT ISSUES (0.20)						
Unemployment Rate, %	BLS	2019	6.1	3.3	54%	3.4
Unemployment Rate: Male, %	BLS	2019	6.6	3.3	50%	3.1
Unemployment Rate: Female, %	BLS	2019	5.6	3.2	57%	2.1
Unemployment Rate Persons Ages 16-19, %	BLS	2019	20.7	11.5	56%	4.7
Percent Not in Workforce: Ages 16-19, %	BLS	2019	69.9	62.5	89%	-0.9
Percent Not in Workforce: Ages 16 and Older, %	BLS	2019	37.5	37.0	99%	0.0
Labor Force Participation Rate, %	BLS	2019	62.5	63.0	99%	0.0
<i>LFP 16-19, %</i>	BLS	2019	30.1	37.5	80%	-1.3
<i>LFP 20-24, %</i>	BLS	2019	70.4	73.9	95%	0.6
<i>LFP Over 25: Less Than High School Grad., %</i>	BLS	2019	37.3	48.1	78%	-0.5
<i>LFP Over 25: High School Grad., No College, %</i>	BLS	2019	58.9	57.4	103%	-2.5

● Updated Data ○ No New Data ● Revised Source Data

2020 EQUALITY INDEX OF BLACK AMERICA	Source	Year	Black	White	Index	Diff. ('20-'18)
<i>LFPR Over 25: Some College, No Degree, %</i>	BLS	2019	66.5	60.9	109%	-0.3
<i>LFPR Over 25: Associate Degree, %</i>	BLS	2019	73.5	68.7	107%	0.5
<i>LFPR Over 25: Some College or Associate Degree, %</i>	BLS	2019	69.0	64.0	108%	-0.1
<i>LFPR Over 25: College Grad., %</i>	BLS	2019	77.6	73.0	106%	-0.3
Employment to Pop. Ratio, %	BLS	2019	58.7	61.0	96%	0.9
HOUSING & WEALTH (0.34)						
Home Ownership Rate, %	Census	2018	43.6	71.9	61%	2.8
Mortgage Application Denial Rate (Total), %	HDMA	2016	25.3	10.3	41%	5.9
Mortgage Application Denial Rate (Male), %	HDMA	2016	22.8	11.4	50%	5.6
Mortgage Application Denial Rate (Female), %	HDMA	2016	26.8	12.2	46%	7.7
Mortgage Application Denial Rate (Joint), %	HDMA	2016	25.3	8.6	34%	4.9
Home Improvement Loans Denials (Total), %	HDMA	2016	53.6	28.9	54%	4.9
Home Improvement Loans Denials (Male), %	HDMA	2016	53.6	32.7	61%	3.3
Home Improvement Loans Denials (Female), %	HDMA	2016	57.4	36.4	63%	5.5
Home Improvement Loans Denials (Joint), %	HDMA	2016	44.3	42.1	95%	50.9
Percent of High-Priced Loans (More Than 3% Above Treasury)	HDMA	2016	9.0	3.4	38%	0.0
Median Home Value, 2000 Dollars	ACS	2016	103,239	147,433	70%	0.0
Median Net Worth, 2016 Dollars	SCF	2016	17,150	171,000	10%	
Median Equity in Home, Dollars	SCF	2016	64,000	196,000	33%	
Percent Investing in Retirement Account, %	SCF	2016	33.6	60.4	56%	
Percent Investing in IRA, %	SCF	2016	13.2	46.5	28%	
U.S. Firms By Race (% Compared to Employment Share)	Census SBO	2017	14.4	107.2	13%	0.6
DIGITAL DIVIDE (0.05)						
Households With Computer at Home, %	ACS	2018	87.8	92.2	95%	-0.2
Households With the Internet, %	ACS	2017	88.2	93.4	94%	5.9
Adult Users With Broadband Access, %	ACS	2018	77.7	86.5	90%	1.3
TRANSPORTATION (0.01)						
Car Ownership, %	ACS	2018	70.5	87.3	81%	-6.4
Means of Transportation to Work: Drive Alone, %	ACS	2018	73.3	79.3	92%	1.4
Means of Transportation to Work: Public Transportation, %	ACS	2018	9.6	3.1	32%	2.9
Economic Weighted Index					59.2%	0.9

HEALTH

CATEGORY WEIGHT

25%

TOTAL WEIGHTED INDEX

83.8%

DIFFERENCE FROM 2018

+4.5

● Updated Data ○ No New Data ● Revised Source Data

2020 EQUALITY INDEX OF BLACK AMERICA

	Source	Year	Black	White	Index	Diff. ('20-'18)
DEATH RATES & LIFE EXPECTANCY (0.45)						
Life Expectancy at Birth	CDC	2017	75.3	78.5	96%	0.5
<i>Male</i>	CDC	2017	71.9	76.1	94%	0.4
<i>Female</i>	CDC	2017	78.2	81.0	97%	0.2
Life Expectancy at 65 (Additional Expected Years)	CDC	2017	18.2	19.3	94%	0.5
<i>Male at 65</i>	CDC	2017	16.4	18.0	91%	1.1
<i>Female at 65</i>	CDC	2017	19.7	20.5	96%	0.5
Age-Adjusted Death Rates (Per 100,000): All Causes	CDC	2017	881.0	755.0	86%	-0.3
Age-Adjusted Death Rates (Per 100,000): Male	CDC	2017	1,083.3	885.1	82%	-0.7
Age-Adjusted Death Rates (Per 100,000): Female	CDC	2017	728.0	642.8	88%	0.2
Age-Adjusted Death Rates (Per 100,000): Heart Disease	CDC	2017	208.0	168.9	81%	3.6
<i>Ischemic Heart Disease</i>	CDC	2017	285.5	220.1	77%	-12.5
Age-Adjusted Death Rates (Per 100,000): Stroke (Cerebrovascular)	CDC	2017	52.7	36.4	69%	-0.7
Age-Adjusted Death Rates (Per 100,000): Cancer	CDC	2017	157.9	178.0	113%	24.3
<i>Trachea, Bronchus, and Lung</i>	CDC	2017	38.8	39.9	103%	1.2
<i>Colon, Rectum, and Anus</i>	CDC	2017	18.4	13.7	74%	1.4
<i>Prostate (Male)</i>	CDC	2017	13.9	7.5	54%	2.2
<i>Breast (Female)</i>	CDC	2017	16.2	10.9	67%	0.2
Age-Adjusted Death Rates (Per 100,000): Chronic Lower Respiratory	CDC	2017	30.2	46.4	154%	-4.3
Age-Adjusted Death Rates (Per 100,000): Influenza and Pneumonia	CDC	2017	15.2	14.4	95%	0.3
Age-Adjusted Death Rates (Per 100,000): Chronic Liver Disease and Cirrhosis	CDC	2017	7.5	11.3	151%	4.6
Age-Adjusted Death Rates (Per 100,000): Diabetes	CDC	2017	38.7	18.8	49%	-1.2
Age-Adjusted Death Rates (Per 100,000): HIV	CDC	2017	8.2	0.9	11%	0.0

● Updated Data ○ No New Data ● Revised Source Data

2020 EQUALITY INDEX OF BLACK AMERICA	Source	Year	Black	White	Index	Diff. ('20-'18)
Unintentional Injuries	CDC	2017	47.6	56.2	118%	-10.2
<i>Motor Vehicle-Related Injuries</i>	CDC	2017	12.0	12.3	103%	9.6
Age-Adjusted Death Rates (Per 100,000): Suicide	CDC	2017	6.9	17.8	258%	-24.8
<i>Age-Adjusted Death Rates (Per 100,000): Suicide Males</i>	CDC	2017	11.4	28.2	247%	-19.6
Death Rates (Per 100,000): Suicide Males Ages 15–24	CDC	2016	15.4	24.5	159%	
<i>Age-Adjusted Death Rates (Per 100,000): Suicide Females</i>	CDC	2017	2.8	7.9	282%	-45.9
Death Rates (Per 100,000): Suicide Females Ages 15–24	CDC	2016	4.0	6.1	153%	
Age-Adjusted Death Rates (Per 100,000): Homicide	CDC	2017	22.7	2.9	13%	0.8
<i>Age-Adjusted Death Rates (Per 100,000): Homicide Male</i>	CDC	2017	40.6	3.9	10%	0.6
Death Rates (Per 100,000): Homicide Males Ages 15–24	CDC	2016	86.8	4.4	5%	
<i>Age-Adjusted Death Rates (Per 100,000): Homicide Female</i>	CDC	2017	5.7	1.9	33%	3.3
Death Rates (Per 100,000): Homicide Females Ages 15–24	CDC	2016	9.9	1.8	18%	
Death Rates (Per 100,000) By Age Cohort: >1 Male	NCHS	2017	1,215.4	505.2	42%	
Death Rates (Per 100,000) By Age Cohort: 1–4 Male	NCHS	2017	42.9	26.1	61%	
Death Rates (Per 100,000) By Age Cohort: 5–14 Male	CDC	2016	22.4	14.5	65%	
Death Rates (Per 100,000) By Age Cohort: 10–14 Male	NCHS	2017	29.7	17.7	60%	
Death Rates (Per 100,000) By Age Cohort: 15–19 Male	NCHS	2017	124.2	65.5	53%	
Death Rates (Per 100,000) By Age Cohort: 20–24 Male	NCHS	2017	213.0	133.6	63%	
Death Rates (Per 100,000) By Age Cohort: 25–29 Male	NCHS	2017	252.3	178.2	71%	
Death Rates (Per 100,000) By Age Cohort: 30–34 Male	NCHS	2017	286.3	212.4	74%	
Death Rates (Per 100,000) By Age Cohort: 35–39 Male	NCHS	2017	349.0	241.1	69%	
Death Rates (Per 100,000) By Age Cohort: 40–44 Male	NCHS	2017	422.2	289.1	68%	
Death Rates (Per 100,000) By Age Cohort: 45–49 Male	NCHS	2017	578.4	399.0	69%	
Death Rates (Per 100,000) By Age Cohort: 50–54 Male	NCHS	2017	869.7	613.5	71%	
Death Rates (Per 100,000) By Age Cohort: 55–59 Male	NCHS	2017	1,365.8	919.5	67%	
Death Rates (Per 100,000) By Age Cohort: 60–64 Male	NCHS	2017	2,051.5	1,305.4	64%	
Death Rates (Per 100,000) By Age Cohort: 65–69 Male	NCHS	2017	2,831.9	1,799.6	64%	
Death Rates (Per 100,000) By Age Cohort: 70–74 Male	NCHS	2017	3,717.9	2,675.8	72%	
Death Rates (Per 100,000) By Age Cohort: 75–79 Male	NCHS	2017	5,298.3	4,259.2	80%	
Death Rates (Per 100,000) By Age Cohort: 80–84 Male	NCHS	2017	7,821.4	7,102.6	91%	
Death Rates (Per 100,000) By Age Cohort: 85+ Male	NCHS	2017	13,164.9	15,521.8	118%	
Death Rates (Per 100,000) By Age Cohort: 15–24 Male	CDC	2016	173.6	101.8	59%	
Death Rates (Per 100,000) By Age Cohort: 25–34 Male	CDC	2016	263.1	187.5	71%	
Death Rates (Per 100,000) By Age Cohort: 35–44 Male	CDC	2016	372.2	257.9	69%	
Death Rates (Per 100,000) By Age Cohort: 45–54 Male	CDC	2016	715.6	513.3	72%	
Death Rates (Per 100,000) By Age Cohort: 55–64 Male	CDC	2016	1,667.8	1,100.6	66%	
Death Rates (Per 100,000) By Age Cohort: 65–74 Male	CDC	2016	3,156.2	2,175.8	69%	
Death Rates (Per 100,000) By Age Cohort: 75–84 Male	CDC	2016	6,277.6	5,382.6	86%	
Death Rates (Per 100,000) By Age Cohort: >1 Female	CDC	2016	1,001.3	409.5	41%	-1.2
Death Rates (Per 100,000) By Age Cohort: 1–4 Female	CDC	2016	37.3	18.6	50%	-8.6
Death Rates (Per 100,000) By Age Cohort: 5–14 Female	CDC	2016	16.6	10.9	66%	3.4

● Updated Data ○ No New Data ● Revised Source Data

2020 EQUALITY INDEX OF BLACK AMERICA

	Source	Year	Black	White	Index	Diff. ('20-'18)
Death Rates (Per 100,000) By Age Cohort: 10–14 Female	NCHS	2017	17.0	12.2	72%	
Death Rates (Per 100,000) By Age Cohort: 15–19 Female	NCHS	2017	34.4	30.1	88%	
Death Rates (Per 100,000) By Age Cohort: 20–24 Female	NCHS	2017	66.3	54.3	82%	
Death Rates (Per 100,000) By Age Cohort: 25–29 Female	NCHS	2017	90.0	75.8	84%	
Death Rates (Per 100,000) By Age Cohort: 30–34 Female	NCHS	2017	126.3	105.0	83%	
Death Rates (Per 100,000) By Age Cohort: 35–39 Female	NCHS	2017	175.4	133.2	76%	
Death Rates (Per 100,000) By Age Cohort: 40–44 Female	NCHS	2017	252.8	178.2	70%	
Death Rates (Per 100,000) By Age Cohort: 45–49 Female	NCHS	2017	357.9	254.1	71%	
Death Rates (Per 100,000) By Age Cohort: 50–54 Female	NCHS	2017	557.6	387.8	70%	
Death Rates (Per 100,000) By Age Cohort: 55–59 Female	NCHS	2017	849.1	569.7	67%	
Death Rates (Per 100,000) By Age Cohort: 60–64 Female	NCHS	2017	1,200.3	791.3	66%	
Death Rates (Per 100,000) By Age Cohort: 65–69 Female	NCHS	2017	1,657.9	1,154.9	70%	
Death Rates (Per 100,000) By Age Cohort: 70–74 Female	NCHS	2017	2,305.0	1,852.4	80%	
Death Rates (Per 100,000) By Age Cohort: 75–79 Female	NCHS	2017	3,570.7	3,058.6	86%	
Death Rates (Per 100,000) By Age Cohort: 80–84 Female	NCHS	2017	5,523.7	5,312.1	96%	
Death Rates (Per 100,000) By Age Cohort: 85+ Female	CDC	2017	11,646.4	13,682.1	117%	
Death Rates (Per 100,000) By Age Cohort: 15–24 Female	CDC	2016	54.5	41.4	76%	
Death Rates (Per 100,000) By Age Cohort: 25–34 Female	CDC	2016	106.2	86.5	81%	
Death Rates (Per 100,000) By Age Cohort: 35–44 Female	CDC	2016	210.1	152.9	73%	
Death Rates (Per 100,000) By Age Cohort: 45–54 Female	CDC	2016	476.5	327.5	69%	
Death Rates (Per 100,000) By Age Cohort: 55–64 Female	CDC	2016	1,011.3	670.2	66%	
Death Rates (Per 100,000) By Age Cohort: 65–74 Female	CDC	2016	1,934.3	1,460.2	75%	
Death Rates (Per 100,000) By Age Cohort: 75–84 Female	CDC	2016	4,404.8	3,992.4	91%	
PHYSICAL CONDITION (0.10)						
Overweight: 18+ Years, % of Population	CDC BRFSS	2016	33.7	35.5	105%	
Overweight: Men 20+ Years, % of Population	CDC	2011–2014	31.7	39.7	125%	
Overweight: Women 20+ Years, % of Population	CDC	2011–2014	25.5	28.2	111%	
Overweight: 20+ Years, % of Population	CDC	2016	28.2	34.6	123%	
Obese, % of Population	CDC BRFSS	2018	49.6	42.2	85%	10.4
Obese: Men 20+ Years, % of Population	CDC	2018	41.1	44.7	109%	19.0
Obese: Women 20+ Years, % of Population	CDC	2018	56.9	39.8	70%	7.5
Diabetes: Physician Diagnosed in Ages 20+, % of Population	CDC	2018	32.6	20.0	61%	4.6
AIDS Cases Per 100,000 Males Ages 13+	CDC	2016	91.3	11.5	13%	
AIDS Cases Per 100,000 Females Ages 13+	CDC	2016	32.2	1.6	5%	
SUBSTANCE ABUSE (0.10)						
Binge Alcohol (5 Drinks in 1 Day, 1x a Year) Ages 18+, % of Population	CDC	2017	8.6	24.3	283%	90.3
Use of Illicit Drugs in the Past Month Ages 12+, % of Population	CDC	2017	20.5	17.6	86%	4.3
Tobacco: Both Cigarette & Cigar Ages 12+, % of Population	CDC	2017	16.0	21.7	136%	36.0

● Updated Data ○ No New Data ● Revised Source Data

2020 EQUALITY INDEX OF BLACK AMERICA

	Source	Year	Black	White	Index	Diff. ('20-'18)
MENTAL HEALTH (0.02)						
Students Who Consider Suicide: Male, %	CDC	2017	6.6	13.0	197%	92.4
Students Who Carry Out Intent and Require Medical Attention: Male, %	CDC	2017	2.8	1.3	46%	23.9
Students That Act on Suicidal Feeling: Male, %	CDC	2017	6.7	4.6	69%	17.3
Students Who Consider Suicide: Female, %	CDC	2017	22.4	21.2	95%	-27.3
Students Who Carry Out Intent and Require Medical Attention: Female, %	CDC	2017	4.0	2.3	58%	-36.9
Students That Act on Suicidal Feeling: Female, %	CDC	2017	12.5	7.3	58%	-37.7
Age Adjusted Suicide Rate for Females	NCHS	2017	2.8	7.9	282%	
Age Adjusted Suicide Rate for Males	NCHS	2017	11.4	28.2	247%	
ACCESS TO CARE (0.075)						
Private Insurance Payment for Health Care: Under 65 Years Old, % of Distribution	Census CPS	2018	55.4	74.8	74%	-1.4
People Without Health Insurance, % of Population	Census CPS	2018	9.7	5.4	56%	-4.1
People 18 to 64 Without a Usual Source of Health Insurance, % of Adults	Census CPS	2016	10.2	7.0	68%	
People 18 to 64 and in Poverty Without a Usual Source of Health Insurance, % of Adults	Census CPS	2016	12.7	13.6	106%	
Population Under 65 Covered By Medicaid, % of Population	Census CPS	2016	31.3	15.9	51%	
ELDERLY HEALTH CARE (0.03)						
Population Over 65 Covered By Medicaid, % of Population	Census CPS	2016	13.5	4.3	32%	
Medicare Expenditures Per Beneficiary, Dollars	CDC	2013	19,961	17,367	87%	
PREGNANCY ISSUES (0.04)						
Prenatal Care Begins in 1st Trimester	CDC	2016	66.6	82.3	81%	
Prenatal Care Begins in 3rd Trimester	CDC	2016	10.0	4.3	43%	
Percent of Births to Mothers 18 and Under	CDC	2015	1.6	0.6	38%	
Percent of Live Births to Unmarried Mothers	CDC	2015	70.5	29.2	41%	
Infant Mortality Rates Among Mothers With Education 9-12th Grade, No Diploma	CDC	2015	13.4	8.9	67%	
Infant Mortality Rates Among Mothers With HS Diploma or GED	CDC	2015	12.0	6.8	57%	
Infant Mortality Rates Among Mothers with 12 or More Years of Education	CDC	2015	10.6	4.5	43%	
Mothers Who Smoked Cigarettes During Last 3 Months of Pregnancy, %	CDC	2016	6.0	10.5	175%	-17.2
Low Birth Weight, % of Live Births	CDC	2018	14.1	6.9	49%	-2.7
Very Low Birth Weight, % of Live Births	CDC	2018	2.9	1.0	35%	-2.9
REPRODUCTION ISSUES (0.01)						
Abortions, Per 1,000 Live Births	CDC	2014	345.0	112.0	32%	
Women Using Contraception, % of Population	CDC	2011-2015	56.5	65.5	86%	

● Updated Data ○ No New Data ● Revised Source Data

2020 EQUALITY INDEX OF BLACK AMERICA	Source	Year	Black	White	Index	Diff. ('20-'18)
DELIVERY ISSUES (0.075)						
All Infant Deaths: Neonatal and Post, Per 1,000 Live Births	CDC	2017	11.5	4.6	40%	-4.7
<i>Neonatal Deaths, Per 1,000 Live Births</i>	CDC	2017	7.3	3.1	42%	-1.3
<i>Postneonatal Deaths, Per 1,000 Live Births</i>	CDC	2017	4.2	1.6	37%	-11.2
Maternal Mortality, Per 100,000 Live Births	CDC	2018	1.4	0.4	29%	-11.6
CHILDREN'S HEALTH (0.10)						
Babies Breastfed, % at 6 Months	CDC	2016	48.6	61.5	79%	0.1
Children Without a Health Care Visit in Past 12 Months (up to 6 Years Old), %	CDC	2014-2015	6.2	4.6	74%	
Children Without a Usual Place of Health Care, %	NHIS	2018	6.5	3.7	57%	
Vaccinations of Children Below Poverty: Combined Vacc. Combined 7-Vaccine Series % of Children 19-35 Months	CDC	2015	65.8	64.1	103%	
Uninsured Children, %	ACS CPS	2018	4.6	4.2	91%	15.7
Overweight Boys 6-11 Years Old, % of Population	CDC	2011-2014	21.2	13.0	61%	
Overweight Girls 6-11 Years Old, % of Population	CDC	2011-2014	21.6	14.4	67%	
Overweight Boys 2-19 Years Old, % of Population	NCHS	2016	19.0	14.6	77%	
Overweight Girls 2-19 Years Old, % of Population	NCHS	2016	25.1	13.5	54%	
AIDS Cases Per 100,000 All Children Over 13	CDC	2016	57.5	6.2	11%	
AIDS Cases Per 100,000 All Children Under 13	CDC	2016	0.3	0.0	0.0%	0.0
Health Weighted Index					83.8%	4.5

EDUCATION

CATEGORY WEIGHT

25%

TOTAL WEIGHTED INDEX

77.3%

DIFFERENCE FROM 2018

-0.1

● Updated Data ○ No New Data ● Revised Source Data

2020 EQUALITY INDEX OF BLACK AMERICA

	Source	Year	Black	White	Index	Diff. ('20-'18)
QUALITY (0.45)						
TEACHER QUALITY (0.10)						
Middle Grades: Teacher Lacking at Least a College Minor in Subject Taught (High Vs. Low Minority Schools), %	ET	2002	49.0	40.0	82%	
HS: Teacher Lacking An Undergraduate Major in Subject Taught (High Vs. Low Poverty Secondary Schools), %	ET	2007-2008	21.9	10.9	50%	
Per Student Funding (High [30%] Vs. Low [0%] Poverty Districts), Dollars	SFF	2012	10,703	10,762	99%	
Teachers With <3 Years Experience, %	NCES	2015-2016	14.2	9.2	65%	-26.1
Distribution of Underprepared Teachers (High Vs. Low Minority Schools), % (California Only)	SRI	2008-2009	5.0	1.0	20%	
COURSE QUALITY (0.15)						
College Completion, % of All Entrants	NCES	2018	41.0	67.1	61%	-3.8
College Completion, % of Entrants with Strong HS Curriculum (Algebra II Plus Other Courses)	ET	1999	75.0	86.0	87%	
HS Students: Enrolled in Chemistry, %	NCES	2009	65.3	71.5	91%	
HS Students: Enrolled in Algebra II, %	NCES	2013	52.0	80.0	65%	-26.3
HS Students: Enrolled in: Precalculus, %	NCES	2013	22.0	40.0	55%	-4.8
HS Students: Enrolled in: Calculus, %	NCES	2013	6.0	18.0	33%	-1.6
HS Students: Enrolled in: Physics, %	NCES	2009	26.9	37.6	72%	
Students Taking: English Composition, %	CB	2009	31.0	43.0	72%	
ATTAINMENT (0.30)						
Graduation Rates, 2-Year Institutions Where Students Started As Full Time, First Time Students, %	NCES	2019	25.3	33.5	76%	2.7
Graduation Rates, 4-Year Institutions Where Students Started As Full Time, First Time Students, %	NCES	2019	39.3	63.5	62%	12.9

● Updated Data ○ No New Data ● Revised Source Data

2020 EQUALITY INDEX OF BLACK AMERICA

	Source	Year	Black	White	Index	Diff. ('20-'18)
Overall Division I Graduation Success Rate Trends for Student-Athletes	NCAA	2019	83.0	97.0	86%	
Degrees Earned: Associate, % of Population Aged 18–24 Yrs	NCES	2018	2.9	3.3	88%	-0.1
Degrees Earned: Bachelor's, % of Population Aged 18–29 Yrs	NCES	2018	2.5	4.1	61%	-0.8
Degrees Earned: Master's, % of Population Aged 18–34 Yrs	NCES	2018	0.9	1.1	80%	-1.3
Educational Attainment: at Least High School (25 Yrs and Over), % of Population	Census	2019	84.9	88.1	96%	3.5
Educational Attainment: at Least Bachelor's (25 Yrs and Over), % of Population	Census	2019	26.1	36.3	72%	9.4
Degrees Conferred, % Distribution, By Field						
<i>Agriculture/Forestry</i>	NCES	2018	0.6	2.6	24%	1.0
<i>Art/Architecture</i>	NCES	2018	0.2	0.4	59%	5.7
<i>Business/Management</i>	NCES	2018	19.2	19.3	100%	-19.4
<i>Communications</i>	NCES	2018	5.5	4.8	115%	5.9
<i>Computer and Information Sciences</i>	NCES	2018	3.5	3.5	99%	-7.0
<i>Education</i>	NCES	2018	3.1	5.2	61%	-23.2
<i>Engineering</i>	NCES	2018	3.3	7.1	46%	6.5
<i>English/Literature</i>	NCES	2018	1.6	2.3	72%	9.4
<i>Foreign Languages</i>	NCES	2018	0.4	0.8	51%	5.8
<i>Health Sciences</i>	NCES	2018	14.3	13.3	107%	9.1
<i>Liberal Arts/Humanities</i>	NCES	2018	3.6	2.2	163%	24.9
<i>Mathematics/Statistics</i>	NCES	2018	0.5	1.1	49%	5.1
<i>Natural Sciences</i>	NCES	2018	0.9	1.7	51%	13.1
<i>Philosophy/Religion/Theology</i>	NCES	2018	0.7	1.2	64%	-4.1
<i>Psychology</i>	NCES	2018	7.4	5.3	139%	13.4
<i>Social Sciences/History</i>	NCES	2018	7.6	7.5	101%	7.9
<i>Other Fields</i>	NCES	2016	27.4	21.7	126%	9.0
SCORES (0.25)						
PRESCHOOL 10% OF TOTAL SCORES (0.025)						
Children's School Readiness Skills (Ages 3–5), % With 3 or 4 Skills*	NCES	2005	44.1	46.8	94%	
<small>*Recognizes all letters, counts to 20 or higher, writes name, reads or pretends to read</small>						
ELEMENTARY 40% OF TOTAL SCORES (0.10)						
Average Scale Score in U.S. History, 8th Graders	NCES	2018	245.9	272.0	90%	-0.2
Average Scale Score in U.S. History, 4th Graders	NCES	2010	198.0	224.0	88%	
Average Scale Score in Math, 8th Graders	NCES	2019	260.0	292.0	89%	0.0
Average Scale Score in Math, 4th Graders	NCES	2019	224.0	249.0	90%	-0.4
Average Scale Score in Reading, 8th Graders	NCES	2019	244.0	272.0	90%	-0.4
Average Scale Score in Reading, 4th Graders	NCES	2019	204.0	230.0	89%	-0.1
Average Scale Score in Science, 8th Graders	NCES	2015	132.7	165.7	80%	1.0
Average Scale Score in Science, 4th Graders	NCES	2015	131.6	165.6	79%	1.6
Writing Proficiency at or Above Basic, 8th Graders, % of Students	NCES	2011	65.0	87.0	75%	

● Updated Data ○ No New Data ● Revised Source Data

2020 EQUALITY INDEX OF BLACK AMERICA	Source	Year	Black	White	Index	Diff. ('20-'18)
Writing Proficiency at or Above Basic, 4th Graders, % of Students	NCES	2002	77.0	90.0	86%	
Science Proficiency at or Above Proficient, 4th Graders, % of Students	NCES	2015	14.6	50.9	29%	6.3
Reading Proficiency at or Above Proficient, 8th Graders, % of Students	NCES	2019	15.0	42.0	36%	0.2
Reading Proficiency at or Above Proficient, 4th Graders, % of Students	NCES	2019	18.0	45.0	40%	0.7
Math Proficiency at or Above Proficient, 8th Graders, % of Students	NCES	2019	14.0	44.0	32%	2.5
Math Proficiency at or Above Proficient, 4th Graders, % of Students	NCES	2019	20.0	52.0	38%	1.8
Writing Proficiency at or Above Proficient, 8th Graders, % of Students	NCES	2011	11.0	34.0	32%	
Writing Proficiency at or Above Proficient, 4th Graders, % of Students	NCES	2002	17.0	45.0	38%	
HIGH SCHOOL 50% OF TOTAL SCORES (0.125)						
Writing Proficiency at or Above Basic, 12th Graders, % of Students	NCES	2011	61.0	87.0	70%	
Average Scale Score in Science, 12th Graders	NCES	2015	125.0	160.0	78%	1.2
Average Scale Score in U.S. History, 12th Graders	NCES	2010	268.0	296.0	91%	
Average Scale Score in Reading, 12th Graders	NCES	2015	266.0	295.0	90%	0.1
High School GPAs for Those Taking the SAT	CB	2009	3.0	3.4	88%	
SAT Reasoning Test: Mean Scores	CB	2019	476.0	562.0	85%	0.5
Mathematics, Joint	CB	2019	457.0	553.0	83%	-0.9
Mathematics, Male	CB	2016	430.0	550.0	78%	
Mathematics, Female	CB	2016	422.0	518.0	81%	
Critical Reading, Joint	CB	2016	425.0	530.0	80%	
Critical Reading, Male	CB	2016	434.0	526.0	83%	
Critical Reading, Female	CB	2016	415.0	511.0	81%	
Writing, Joint	CB	2019	24.0	28.0	86%	4.5
Writing, Male	CB	2016	424.0	517.0	82%	
Writing, Female	CB	2016	17.0	22.2	77%	
ACT: Average Composite Score	NCES	2019	16.8	22.1	76%	-0.6
ENROLLMENT (0.10)						
School Enrollment: Ages 3–34, % of Population	Census	2018	68.3	66.9	102%	-0.3
Preprimary School Enrollment	Census	2018	52.9	56.9	93%	8.6
3 and 4 Years Old	Census	2018	54.5	58.2	94%	2.1
5 and 6 Years Old	Census	2018	93.4	93.9	99%	-0.2
7 to 13 Years Old	Census	2018	97.9	97.8	100%	0.3
14 and 15 Years Old	Census	2018	98.2	98.6	100%	2.3
16 and 17 Years Old	Census	2018	97.5	98.8	99%	-4.3
18 and 19 Years Old	Census	2018	65.8	71.3	92%	-3.1
20 and 21 Years Old	Census	2018	52.7	57.5	92%	7.6
22 to 24 Years Old	Census	2018	28.1	27.5	102%	1.0

● Updated Data ○ No New Data ● Revised Source Data

2020 EQUALITY INDEX OF BLACK AMERICA	Source	Year	Black	White	Index	Diff. ('20-'18)
25 to 29 Years Old	Census	2018	29.3	26.4	111%	15.2
30 to 34 Years Old	Census	2018	29.3	26.4	111%	-20.5
35 and Over	Census	2018	2.6	1.2	215%	-24.9
College Enrollment (Graduate or Undergraduate): Ages 14 and Over, % of Population	Census	2018	8.8	6.1	144%	16.7
14 to 17 Years Old	Census	2018	0.6	1.3	47%	-83.8
18 to 19 Years Old	Census	2018	42.0	54.1	78%	-2.1
20 to 21 Years Old	Census	2018	49.2	55.7	88%	8.9
22 to 24 Years Old	Census	2018	27.9	26.5	105%	5.5
25 to 29 Years Old	Census	2018	15.8	11.2	141%	47.7
30 to 34 Years Old	Census	2018	8.2	5.6	146%	14.4
35 Years Old and Over	Census	2018	1.4	0.7	219%	-19.4
College Enrollment Rate As a Percent of All 18–24 Year Old High School Completers, %	NCES	2018	62.1	70.0	89%	2.7
Adult Education Participation, % of Adult Population	NCES	2004–2005	46.0	46.0	100%	
STUDENT STATUS & RISK FACTORS (0.10)						
High School Dropouts: Status Dropouts, % (Not Completed HS and Not Enrolled, Regardless of When Dropped Out)	NCES	2017	5.7	4.6	81%	-3.2
Children in Poverty, %	Census	2018	29.5	8.9	30%	-4.9
Children in All Families Below Poverty Level, %	Census	2018	29.3	8.6	29%	-4.3
Children in Families Below Poverty Level (Female Householder, No Spouse Present), %	Census	2017	42.4	32.8	77%	
Children With No Parent in the Labor Force, %	AECF	2018	12.8	5.1	40%	-11.3
Children (Under 18) With a Disability, %	Census	2018	0.05	0.04	82%	0.3
Public School Students (K–12): Repeated Grade, %	NCES	2016	2.7	1.7	63%	21.4
Public School Students (K–12): Suspended %	NCES	2013–2014	13.7	3.4	25%	
Public School Students (K–12): Expelled, %	NCES	2013–2014	0.4	0.2	45%	15.7
Center-Based Child Care of Preschool Children, %	NCES	2016	68.0	63.0	108%	18.2
Parental Care Only of Preschool Children, %	NCES	2016	13.7	23.2	59%	-24.1
Teacher Stability: Remained in Public School, High Vs. Low Minority Schools, %	NCES	2011–2012	80.5	87.6	92%	
Teacher Stability: Remained in Private School, High Vs. Low Minority Schools, %	NCES	2009	77.0	78.9	98%	
Zero Days Missed in School Year, % of 8th Graders	NCES	2017	42.0	42.0	100%	
3+ Days Late to School, % of 10th Graders	NCES	2002	36.4	44.4	122%	
Never Cut Classes, % of 10th Graders	NCES	2002	68.9	70.3	98%	
Home Literacy Activities (Age 3 to 5)						
Read to Three or More Times a Week	NCES	2016	79.0	88.0	90%	4.6
Told a Story at Least Once a Month	NCES	2016	85.0	86.0	99%	5.9
Taught Words or Numbers Three or More Times a Week	NCES	2016	98.0	96.0	102%	1.2
Visited a Library at Least Once in Last Month	NCES	2016	42.0	44.0	95%	1.9
Education Weighted Index					77.3%	-0.1

SOCIAL JUSTICE

CATEGORY WEIGHT

10%

TOTAL WEIGHTED INDEX

57.5%

DIFFERENCE FROM 2018

+1.5

● Updated Data ○ No New Data ● Revised Source Data

2020 EQUALITY INDEX OF BLACK AMERICA

	Source	Year	Black	White	Index	Diff. ('20-'18)
EQUALITY BEFORE THE LAW (0.70)						
Stopped While Driving	BJS	2011	125.4	95.9	76%	
<i>Speeding</i>	BJS	2011	37.7	50.1	133%	
<i>Vehicle Defect</i>	BJS	2011	19.0	12.7	67%	
<i>Roadside Check for Drinking Drivers</i>	BJS	2011	14.0	9.0	64%	
<i>Record Check</i>	BJS	2011	0.4	1.6	400%	
<i>Seatbelt Violation</i>	BJS	2011	6.5	6.6	102%	
<i>Illegal Turn/Lane Change</i>	BJS	2011	7.0	6.6	94%	
<i>Stop Sign/Light Violation</i>	BJS	2011	5.5	6.1	111%	
<i>Other</i>	BJS	2011	5.3	4.7	89%	
Mean Incarceration Sentence (In Average Months)	BJS	2006	42.0	37.0	88%	
Average Sentence for Incarceration (All Offenses): Male, Months	BJS	2006	45.0	40.0	89%	
<i>Average Sentence for Murder: Male, Months</i>	BJS	2006	266.0	265.0	100%	
<i>Average Sentence for Sexual Assault</i>	BJS	2006	125.0	115.0	92%	
<i>Average Sentence for Robbery</i>	BJS	2006	101.0	89.0	88%	
<i>Average Sentence for Aggravated Assault</i>	BJS	2006	48.0	42.0	88%	
<i>Average Sentence for Other Violent</i>	BJS	2006	41.0	43.0	105%	
<i>Average Sentence for Burglary</i>	BJS	2006	50.0	41.0	82%	
<i>Average Sentence for Larceny</i>	BJS	2006	23.0	24.0	104%	
<i>Average Sentence for Fraud</i>	BJS	2006	27.0	27.0	100%	
<i>Average Sentence for Drug Possession</i>	BJS	2006	25.0	21.0	84%	
<i>Average Sentence for Drug Trafficking</i>	BJS	2006	40.0	39.0	98%	
<i>Average Sentence for Weapon Offenses</i>	BJS	2006	34.0	34.0	100%	
<i>Average Sentence for Other Offenses</i>	BJS	2006	25.0	26.0	104%	

● Updated Data ○ No New Data ● Revised Source Data

2020 EQUALITY INDEX OF BLACK AMERICA	Source	Year	Black	White	Index	Diff. ('20-'18)
Average Sentence for Incarceration (All Offenses): Female, Months	BJS	2006	25.0	26.0	104%	
<i>Average Sentence for Murder</i>	BJS	2006	175.0	225.0	129%	
<i>Average Sentence for Sexual Assault</i>	BJS	2006	32.0	72.0	225%	
<i>Average Sentence for Robbery</i>	BJS	2006	54.0	61.0	113%	
<i>Average Sentence for Aggravated Assault</i>	BJS	2006	29.0	30.0	103%	
<i>Average Sentence for Other Violent</i>	BJS	2006	17.0	55.0	324%	
<i>Average Sentence for Burglary</i>	BJS	2006	34.0	29.0	85%	
<i>Average Sentence for Larceny</i>	BJS	2006	19.0	17.0	89%	
<i>Average Sentence for Fraud</i>	BJS	2006	23.0	22.0	96%	
<i>Average Sentence for Drug Possession</i>	BJS	2006	15.0	17.0	113%	
<i>Average Sentence for Drug Trafficking</i>	BJS	2006	27.0	26.0	96%	
<i>Average Sentence for Weapon Offenses</i>	BJS	2006	24.0	24.0	100%	
<i>Average Sentence for Other Offenses</i>	BJS	2006	20.0	22.0	110%	
Convicted Felons Sentenced to Probation, All Offenses, %	BJS	2006	25.0	29.0	86%	
<i>Probation Sentence for Murder, %</i>	BJS	2006	3.0	4.0	75%	
<i>Probation Sentence for Sexual Assault, %</i>	BJS	2006	16.0	16.0	100%	
<i>Probation Sentence for Robbery, %</i>	BJS	2006	12.0	15.0	80%	
<i>Probation Sentence for Burglary, %</i>	BJS	2006	20.0	25.0	80%	
<i>Probation Sentence for Fraud, %</i>	BJS	2006	35.0	35.0	100%	
<i>Probation Sentence for Drug Offenses, %</i>	BJS	2006	25.0	34.0	74%	
<i>Probation Sentence for Weapon Offenses, %</i>	BJS	2006	25.0	23.0	109%	
Incarceration Rate, Prisoners Per 100,000	BJS	2018	1,134.0	218.0	19%	0.9
<i>Prisoners Per 100,000 People: Male</i>	BJS	2016	2,272.0	392.0	17%	0.8
<i>Prisoners Per 100,000 People: Female</i>	BJS	2016	88.0	49.0	56%	5.3
Prisoners as a % of Arrests	FBI UCR	2016	21.5	7.5	35%	
VICTIMIZATION & MENTAL ANGUISH (0.30)						
Homicide, Rate Per 100,000	CDC	2017	22.7	2.9	13%	0.8
<i>Homicide, Rate Per 100,000: Firearm</i>	FBI	2017	19.1	1.8	9%	-2.3
<i>Homicide, Rate Per 100,000: Stabbings</i>	FBI	2015	1.7	0.5	30%	
<i>Homicide, Rate Per 100,000: Personal Weapons</i>	FBI	2015	0.6	0.2	38%	
Homicide, Rate Per 100,000: Male	CDC	2017	40.6	3.9	10%	0.6
Homicide, Rate Per 100,000: Female	CDC	2017	5.7	1.9	33%	3.3
Murder Victims, Rate Per 100,000	FBI UCR	2018	18.1	3.1	17%	0.1
Hate Crimes Victims, Rate Per 100,000	FBI UCR	2018	5.8	0.4	7%	-1.4
Violent Crimes Victims, Rate Per 1,000 Persons Age 12 or Older	BJS	2018	20.4	24.7	121%	36.0
Delinquency Cases, Year of Disposition, Rate Per 100,000	NCJJ	2018	2,519.8	669.2	27%	-5.0
Prisoners Under Sentence of Death, Rate Per 100,000	BJS	2017	2.9	0.7	24%	0.0
High School Students Carrying Weapons on School Property	CDC	2017	3.6	3.8	106%	-3.3
High School Students Carrying Weapons Anywhere	CDC	2017	10.8	18.1	168%	21.6

● Updated Data ○ No New Data ● Revised Source Data

2020 EQUALITY INDEX OF BLACK AMERICA	Source	Year	Black	White	Index	Diff. ('20-'18)
Firearm-Related Death Rates Per 100,000: Males, All Ages	CDC	2017	39.5	19.2	49%	3.3
<i>Ages 1-14</i>	CDC	2016	1.8	1.0	56%	6.5
<i>Ages 15-24</i>	CDC	2016	80.2	20.7	26%	6.8
<i>Ages 25-44</i>	CDC	2016	70.7	21.4	30%	1.9
<i>Ages 25-34</i>	CDC	2016	82.8	21.5	26%	3.1
<i>Ages 35-44</i>	CDC	2016	55.2	21.3	39%	-0.8
<i>Ages 45-64</i>	CDC	2016	27.5	22.3	81%	-30.5
<i>Age 65 and Older</i>	CDC	2016	8.1	29.7	367%	91.5
Firearm-Related Death Rates Per 100,000: Females, All Ages	CDC	2016	4.9	3.4	69%	-10.2
<i>Ages 1-14</i>	CDC	2016	0.5	0.3	60%	16.3
<i>Ages 15-24</i>	CDC	2016	9.5	3.3	35%	2.1
<i>Ages 25-44</i>	CDC	2016	8.4	4.5	54%	-9.6
<i>Ages 25-34</i>	CDC	2016	10.0	4.3	43%	-2.0
<i>Ages 35-44</i>	CDC	2016	6.4	4.7	73%	-20.3
<i>Ages 45-64</i>	CDC	2016	3.6	4.8	133%	-58.9
<i>Age 65 and Older</i>	CDC	2016	0.7	2.9	414%	218.7
Social Justice Weighted Index					57.5%	1.5

CIVIC ENGAGEMENT

CATEGORY WEIGHT

10%

TOTAL WEIGHTED INDEX

100.0%

DIFFERENCE FROM 2018

+0.4

● Updated Data ○ No New Data ● Revised Source Data

2020 EQUALITY INDEX OF BLACK AMERICA

	Source	Year	Black	White	Index	Diff. ('20-'18)
DEMOCRATIC PROCESS (0.4)						
Registered Voters, % of Citizen Population	Census	2018	63.9	71.0	90%	-3.9
Actually Voted, % of Citizen Population	Census	2018	51.1	57.5	89%	-2.1
COMMUNITY PARTICIPATION (0.3)						
Percent of Population Volunteering for Military Reserves, %	Census	2018	0.6	0.6	100%	20.1
Volunteerism, %						
<i>Civic and Political</i>	BLS	2015	3.4	5.0	68%	
<i>Educational or Youth Service</i>	BLS	2015	25.6	24.8	103%	
<i>Environmental or Animal Care</i>	BLS	2015	1.0	3.1	32%	
<i>Hospital or Other Health</i>	BLS	2015	5.9	6.7	88%	
<i>Public Safety</i>	BLS	2015	0.6	1.2	50%	
<i>Religious</i>	BLS	2015	41.2	32.6	126%	
<i>Social or Community Service</i>	BLS	2015	12.7	14.7	86%	
Unpaid Volunteering of Young Adults	NCES	2000	40.9	32.2	127%	
COLLECTIVE BARGAINING (0.2)						
Members of Unions, % of Employed	BLS	2019	11.2	10.3	109%	-10.1
Represented By Unions, % of Employed	BLS	2019	12.7	11.5	110%	-9.1
GOVERNMENTAL EMPLOYMENT (0.1)						
Federal Executive Branch (Nonpostal) Employment, % of Adult Population	OPM	2017	0.9	0.6	150%	1.0
State and Local Government Employment, % of Adult Population	EEOC	2017	2.5	1.5	167%	2.9
Civic Engagement Weighted Index					100.0%	0.4

Source	Acronym
American Community Survey	ACS
American College Testing	ACT
The Annie E. Casey Foundation	AECF
U.S. Bureau of Justice Statistics	BJS
U.S. Bureau of Labor Statistics	BLS
College Board	CB
Centers for Disease Control and Prevention	CDC
CDC—Behavioral Risk Factor Surveillance System	CDC BRFSS
U.S. Census Bureau	Census
Current Population Survey	Census CPS
Survey of Business Owners and Self-Employed Persons	Census SBO
Survey of Income and Program Participation—U.S. Census Bureau	Census SIPP
Current Population Survey—Annual Social and Economic Supplement	CPS ASEC
U.S. Equal Employment Opportunity Commission	EEOC
The Education Trust	ET
Federal Bureau of Investigation	FBI
Uniform Crime Reporting Program	FBI UCR
Home Mortgage Disclosure Act	HMDA
National Archive of Criminal Justice Data	NACJD
National Collegiate Athletic Association	NCAA
National Center for Education Statistics	NCES
National Center for Health Statistics	NCHS
National Center for Juvenile Justice	NCJJ
National Health Interview Survey	NHIS
Office of Juvenile Justice and Delinquency Prevention	OJJDP
U.S. Office of Personnel Management	OPM
Survey of Consumer Finances	SCF
School Funding Fairness	SFF
SRI International	SRI

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